



CÔNG TY TNHH MAY MẶC XUẤT KHẨU
IMPULSE FASHION VIỆT NAM

ĐỊA CHỈ: 1482, TỈNH LỘ 8, ẤP 12, XÃ TÂN THẠNH ĐÔNG, HUYỆN CÚ MING, TP.HCM
TEL: 028.373.55.608 - 373.55.609

About Us

- Founded in 2018, Impulse Fashion Viet Nam is privately-owned, fully accredited and located in Cu Chi District, Ho Chi Minh City - garment industrial zone. Currently, our factory employs over 750 skilled workers and in the near future we will increase our workforces to 1000 workers with an annual production capacity at nearly 9 million pieces(knit and woven items). We are very proud of our long-standing relationships with notable customers such as Target, Walmart/Sam's Club, Costco, Ellen Tracy, Jones New York, Nordstrom, etc. Our main export markets are the United States, Canada, and Mexico.

Our capabilities

Factory: located in Cu Chi District, Ho Chi Minh City, only 30 kilometers from Ho Chi Minh City's airport and 94 km to sea ports

Production lines: Currently, 17 lines with 25 workers/ line and we're adding 5 more lines by October 2020. Therefore, in total we will have 22 lines (knit and woven items)

Major customers: Target, Walmart/Sam's Club, Costco, Ellen Tracy, Jones New York at current time

-Factory was approved for Target, Walmart/Sam's Club, Costco, Ellen Tracy, Jones New York and Nordstrom in 2019.

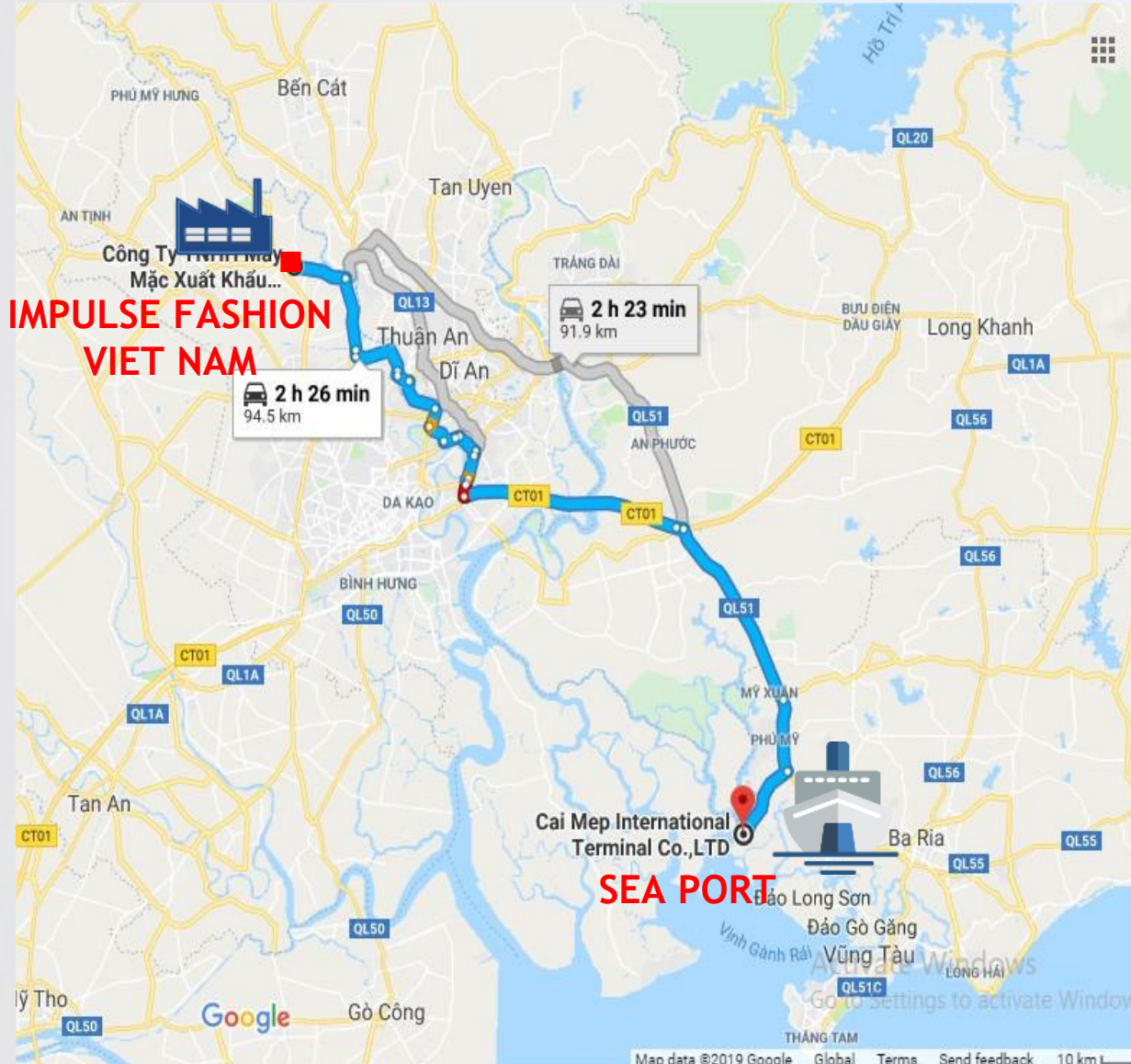
Main contact

Mr. Bach Quang Minh - Director

Mobile phone: (+84) 903 755 676 - E-mail: minh@impulsefashion.net

TRANSPORTATION MAP

IMPULSE FASHION
Apparel Solution



SEA

TRANSPORTATION



AIR

TRANSPORTATION



Factory overview

The total area is almost 24,000 m² with all departments including warehouse (fabric and accessories), cutting, sewing, finishing office and canteen.

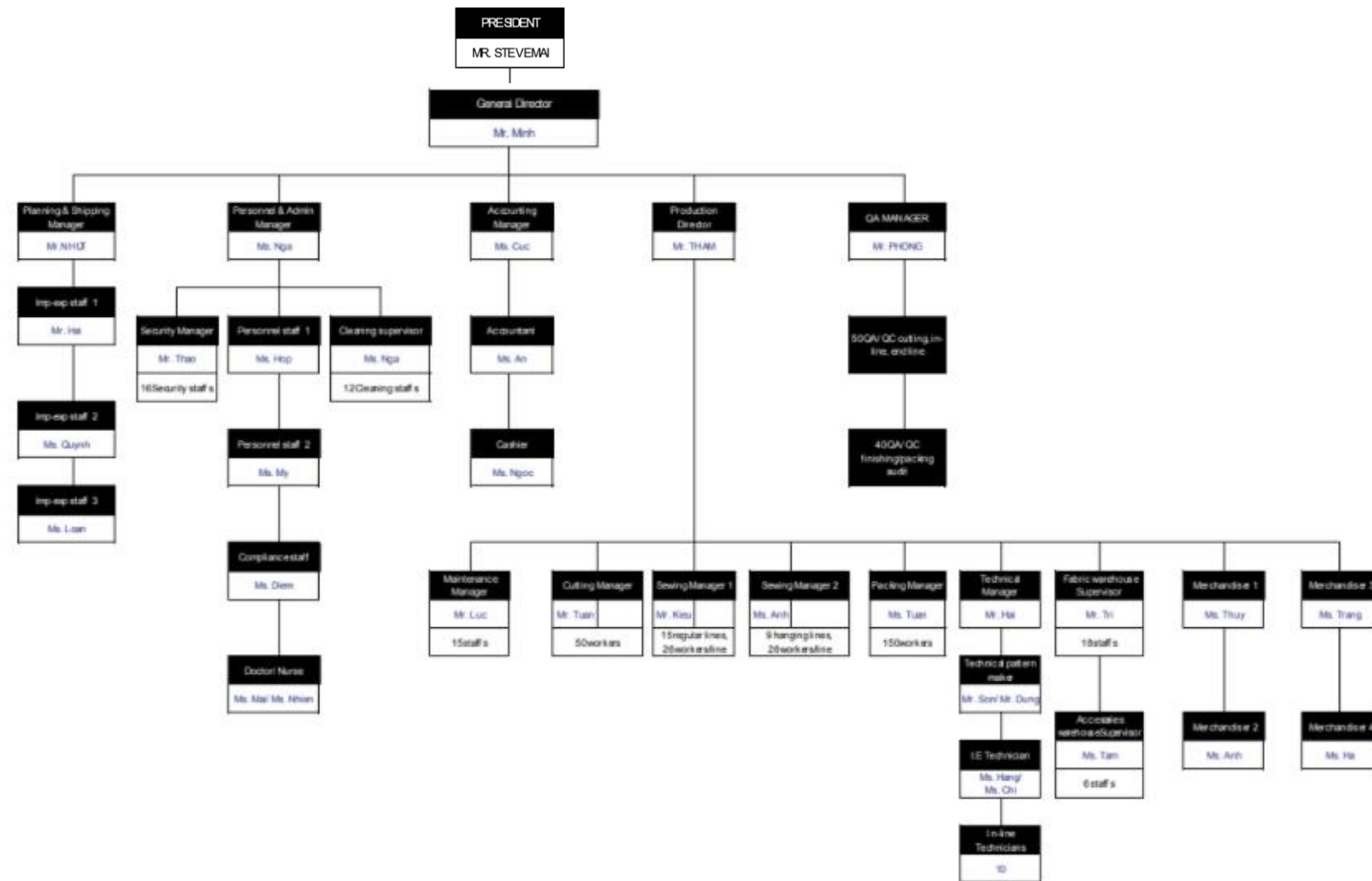
- + Fabric warehouse: 2,000 m²
- + Accessories warehouse: 1,000 m²
- + Cutting area: 1,200 m²
- + Sewing area: 7,000 m²
- + Finishing area: 2,000 m² including ironing, inspecting and packing.
- + Carton warehouse: 1,200 m² which can store 30 full containers (~ 1,800 CBM)
- + Office: 1,000 m² with planning, technical, sample room, QA/QC, shipping, final inspection room.
- + Canteen: 1,500 m²

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TEL: 028.575.55.000 - 375.55.000

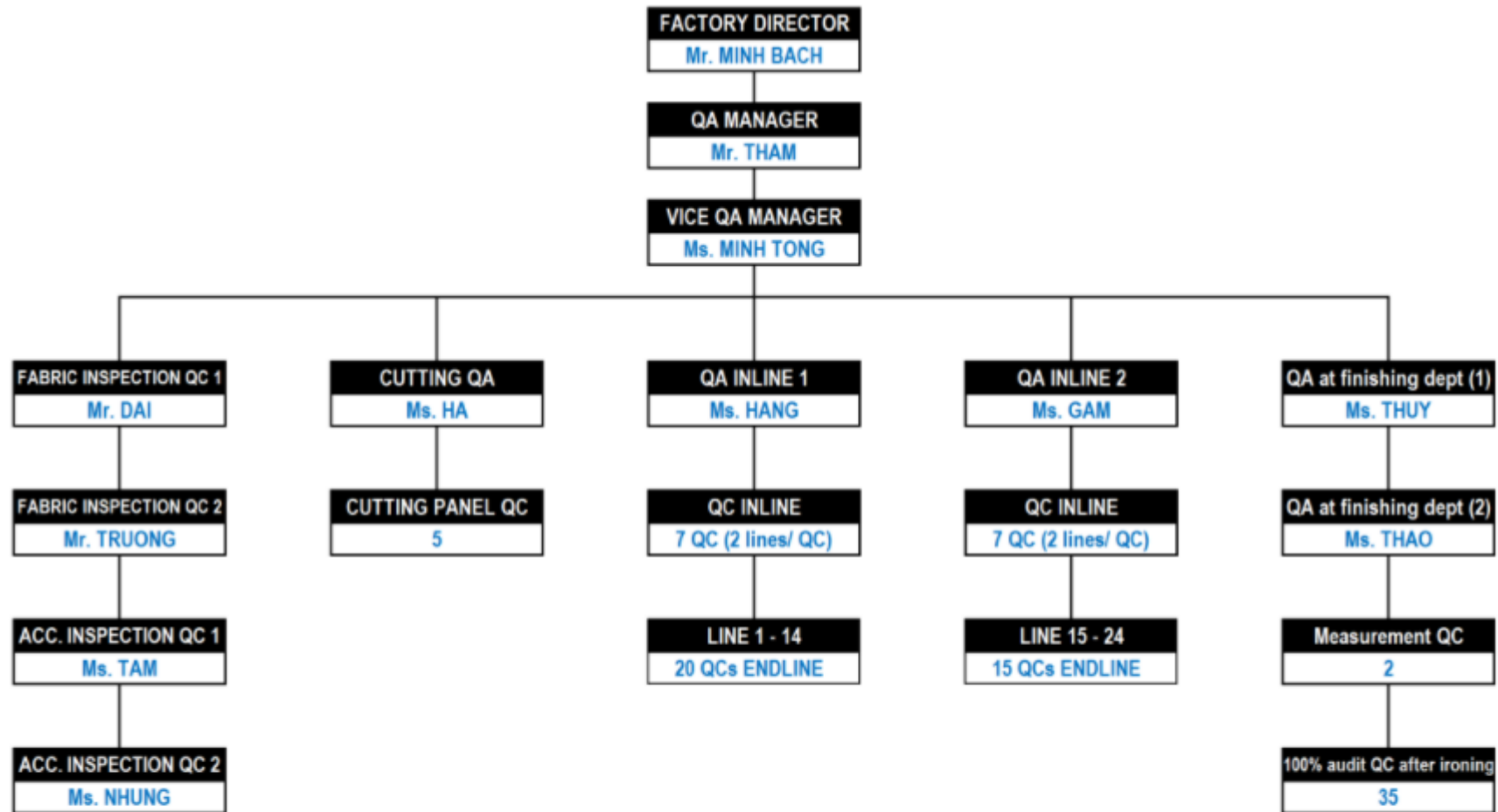
Capacity

- Recognizing the ever-changing needs of our customers, we organize ourselves in ways that give us the most flexibility in fulfilling customers' orders whether large or small, complex or straightforward.
- Currently, we have 17 lines - 750 workers. Monthly capacity: 600,000 pieces. (Both knit & woven items)
- In October 2020: 22 lines - 1,000 workers. Monthly capacity: 750,000 pieces. (Both knit & woven items)

Organization chart



QA/QC Department chart



Quantity Summary

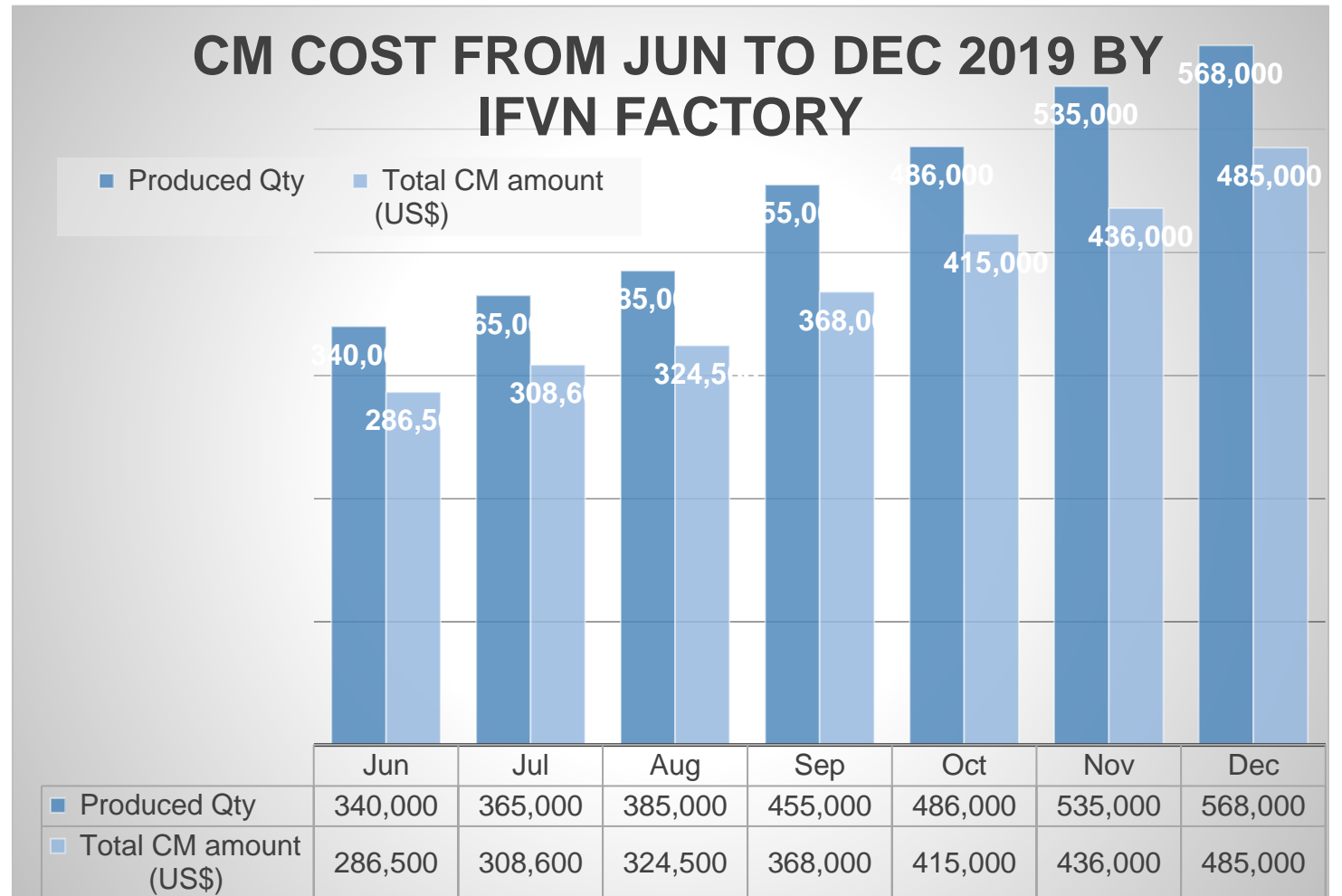
1.QA	12
2.QC	72
Total QA/ QC	84

Machinery list

No.	MACHINES/EQUIPMENTS	BRAND	Q'TY
1	Electronic single needle sewing machine	Juki	364
	Electronic single needle sewing machine	Taisew	20
	Electronic single needle sewing machine	Jack	10
	Electronic single needle sewing machine	Kingtex	10
2	Two needles sewing machine	Juki	6
	Two needles sewing machine	Kingtex	7
	Two needles sewing machine	Zoje	10
	Two needles sewing machine	Jack	10
3	Two needles chainstitch sewing machine	Jack	1
	Two needles chainstitch sewing machine	Honrey	2
4	2 needle 4 threads overlock machine	Kingtex	213
	2 needle 4 threads overlock machine	Juki	9
5	2 needle 5 threads overlock machine	Juki	8
	2 needle 5 threads overlock machine	Kingtex	84
	2 needle 5 threads overlock machine	Huatang	16
6	4 needle 6 thread sewing machine	Kingtex	32
	4 needle 6 thread sewing machine	Shingling	4
7	Coverstitch machine	Kingtex	108
	Coverstitch machine	Juki	16
8	12 needles coverstitch machine	Jack	2
	12 needles coverstitch machine	Huatang	4
	12 needles coverstitch machine	Kingtex	2
9	Electronic buttonhole machine	Juki	6
10	Electronic bartack machine	Juki	6
11	Electronic button lockstitch machine	Juki	6
12	Automatic sewing machine	KPS	1
	Automatic sewing machine	Jack	1
13	Eyelet studding machine	Max	10

No.	MACHINES/EQUIPMENTS	BRAND	Q'TY
14	Heat transfer machine	Unisun	8
15	Vacumm table	Saloon	38
	Vacumm table	Ritchi	15
	Vacumm table	Quick	4
	Vacumm table	Sunny	15
16	Pressing table and iron	Nisho	41
	Pressing table and iron	Silver Star	56
17	Sucking machine	Max	2
18	Relaxing fabric machine	Saloon	2
19	Fabric inspection machine	Saloon	1
20	Fabric rolling machine	Saloon	1
21	Cut binding machine	Saloon	1
22	Metal detector machine	Hashima	1
	Metal detector machine	Easement	1
23	Fusing machine	Tsota	1
	Fusing machine	Win	1
24	End cut machine	Micro Top	6
	End cut machine	Sulee	2
25	Straight cut machine	Max	2
	Straight cut machine	High Power	2
26	Band knife cut machine	Max	1
27	Marker printing machine	Hand-Bond	1
28	Thread winding machine	Tony	2
29	Auto cut machine	Bullmer	2
30	Auto spreading fabric machine	Bullmer	8
31	Plastic pattern cut machine	Jingwei	2
32	Air compressor	Mitsuseiki	2
33	Hanging rail system	Euratex	4

Month	Produced Qty	Total CM amount (US\$)
Jun	340,000	286,500
Jul	365,000	308,600
Aug	385,000	324,500
Sep	455,000	368,000
Oct	486,000	415,000
Nov	535,000	436,000
Dec	568,000	485,000



TECHNOLOGY INVESTMENTS

Investing in new technology to maximize productivity and minimize manpower:

- 8 auto spreading machines



TECHNOLOGY INVESTMENTS

- 2 automatic cutters to improve efficiency for complicated styles with many small symmetrical components



TECHNOLOGY INVESTMENTS

- 4 hanging rail production lines (unit system)



TECHNOLOGY INVESTMENTS

- Auto binding fabric machines and auto cutters
- Marker printers and pattern cutter



Incinerate wastes Instead of fossil fuels

YOUNGJIN INCINERATION BOILER is economical eco-friendly boiler burning a variety of combustible wastes. Boiler provide steam or hot-water with heat produced by burning various combustible wastes including clothing pieces, trees, wood byproducts, plastic, rubber, paper and household wastes. It is also an eco-friendly boiler, you to pay affordable fuel bill. YOUNGJIN INCINERATION BOILER, which burn wastes from workplaces as fuel, will be made available with a variety of capacities to meet your steam and hot water needs as required at the workplace. We sells a boiler capable of producing 0.5ton ~ 6tons of steam per hour and one to produce over 6tons of steam is available on a custom-made basis. It is intended to meet needs of the end users.

Main Features

1. Incinerate wastes instead of fuels
2. Saving oil cost up to 100%
3. High efficient & Multi purpose boiler
4. Patented technology
5. Eco-friendly
6. Excellent stability

Incineration boiler can use various solid wastes



Multi purpose

Waste Incineration Boiler, which burn wastes from workplaces as fuel, will be made available with a variety of capacities to meet your steam and hot water needs as required at the workplace. YOUNGJIN BLUETECH sells a boiler capable of producing 0.5~20tons of steam per hour and one to produce over 5tons of steam is available on a custom-made basis. It is intended to meet needs of the end users described below :

- Garment & Textile factory
- Dying factory
- Food processing factory
- Leather processing factory
- Wood & pulp processing factory
- Steam and hot water users

YOUNGJIN BLUETECH has qualified technical skills

Patent of incineration boiler system	ABS-WPS	DNV-WPS &WELDER	Environment Inspection Permit I	Environment Inspection Permit II	Environment Inspection Permit III	Environment Inspection Permit IV

Safety First,

YOUNGJIN INCINERATION BOILER provide various safety devices to protect from accidents with long experience. Operators can prevent accidents of the boiler. And also operators can monitor status of the boiler easily.

A Water Level Switch

- Controlling water level of the boiler
- Automatically, stop the boiler if water level is low

B Water Level Sensor for incinerator

- Controlling water level of the boiler
- Automatically, stop the boiler if water level is low

C Safety Valves

- Controlling water level of the boiler
- Automatically, stop the boiler if water level is low

D Magnetic Water Level Gauges

- Controlling water level of the boiler
- Automatically, stop the boiler if water level is low

E Water Level Sensors for Cyclone Dust Collector

- Controlling water level of the boiler
- Automatically, stop the boiler if water level is low

F Pressure Gauge for checking pump

- Operator can check easily pump status by pressure gauge in front of pump

G The magnetic Water Level Gauge



▲ One Top 0.5ton ~ 2ton

Saving fuel cost, up to 100%

You can reduce fuel cost up to 100% when you replace YOUNGJIN INCINERATION BOILER instead of fossil fuel boiler like Wood boiler, Oil boiler, Gas boiler. YOUNGJIN INCINERATION BOILER normally need 80kg/h of waste for generating 1ton of steam.

80kg/h = 1TON

Kind of waste : Waste fabrics
Applied calorie of waste : 3,500Kcal/kg
Applied pressure : 4kg/cm²

Energy Saving Cost when you replace YOUNGJIN INCINERATION BOILER

Type of boiler	Wood boiler	Diesel boiler	CNG Gas boiler
Capacity	2ton	2ton	2ton
Fuel Consumption	1m ³ /h	140liter/h	40m ³ /h
Unit price of fuel	US\$ 28/m ³	US\$0.81/LITER	US\$0.46m ³
Working time per day	10	10	10
Working day per month	25	25	25
Energy Saving Cost per year	US\$84,000	US\$340,200	US\$55,200

- We got those information from customers. It can different from your status
- Not included electric consumption
- Not calculated selling expense of waste fabric

HIGH EFFICIENCY & STABILITY

- Patented technology
- Improved durability due to two overlapping nozzles
- By maximizing combustion efficiency, it saves fuel consumption by over 30% when compared to existing or other manufacturer's products
- Safe Product which has obtained structural inspection certificate by Energy Management Corporation in Korea
- Good quality materials are used to burn a variety of wasted.

YOUNGJIN BLUETECH has been successful in developing an upright batch boiler into a boiler, highly efficient and easy-to-maintain, as a result of R&D focused on best efficiency and patent has been filed for it. Waste Incineration Boiler is equipped with an efficient system where nozzles are designed to be exposed in combustion chamber in such a way that they can be easily installed and cleaned, and promptly replaced if necessary. In addition, equipped with overlapping nozzles and a cooling system using water, it is capable of improved durability by preventing deformation caused by powerful heat in the combustion chamber.

As a result, it has improved its performance by more than 30% over other products in competition and thus, it is capable of producing much more steam by burning relatively small amount of wastes.

Being directly designed and manufactured by YOUNGJIN BLUETECH, we guarantee excellent stability and performance. We have considered various conditions to develop a boiler to burn a boiler to burn a variety of wastes. When using some foreign boilers made of thin metal plate or not adequately equipped with safety functions, you were forced to take risk of accidents like explosion at any time. Waste Incineration Boiler is designed in such a way that it burns any wastes safely without posing any problems and further, made of extraordinarily good quality steel plate, piping materials and the like, it guarantees excellent safety and performance.

YOUNGJIN BLUETECH makes efforts to improve performance of boilers by virtue of continued R&D and as a result, successfully launched a boiler in 2013 which improves combustion efficiency by over 30% compared to conventional boilers

Satisfied with an emission standard in many South-East Asia countries

Waste Incineration Boiler is a necessity for your workplace if you consider an environment and product of importance.

Waste Incineration Boiler does not produce soot and reduces emission of pollutants to a minimum. Separate dust collection facilities are not required. If it is necessary to meet strict environmental regulations, additional environmental facilities may be installed.

Generally, if boilers do not burn completely fuel, a lot of soot and pollutants are discharged. In Comparison, YOUNGJIN Incineration Boiler is an eco-friendly equipment, which, thanks to patented technology, is capable of providing sufficient amount of steam by burning relatively small amount of wastes and in addition, its combustion efficiency is so high that it burns a variety of wastes completely, thereby hardly discharging any soot and minimizing emission of pollutants.

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc



GIẤY CHỨNG NHẬN KẾT QUẢ KIỂM ĐỊNH

SỐ: 02570.2019/KĐ2



TRUNG TÂM KIỂM ĐỊNH KỸ THUẬT AN TOÀN KHU VỰC II (CISR)

www.kiemdinh.vn - Tel: (028) 38208095 - Số ĐKCN: 01/GCN-KĐ

I. TỔ CHỨC, CÁ NHÂN SỬ DỤNG

Tên tổ chức, cá nhân sử dụng: CÔNG TY TNHH MAY MẶC XUẤT KHẨU
IMPULSE FASHION VIỆT NAM

Địa chỉ: 1482 Tỉnh Lộ 8, Xã Tân Thạnh Đông, Huyện Củ Chi, TP. HCM

II. ĐỐI TƯỢNG KIỂM ĐỊNH

Tên đối tượng kiểm định: NỒI HƠI

Mã hiệu: YJIB - 2000

Số chế tạo: YJB - 799

Nhà sản xuất/nước sản xuất: YOUNG JIN BLUETECH CO., LTD - KOREA

Năm chế tạo: 11/2018

Đặc tính, thông số kỹ thuật:

- Công suất	2,0 tấn/giờ
- Nhiên liệu sử dụng	Vải vụn
- Áp suất thiết kế	08 bar
- Áp suất làm việc	07 bar
- Nhiệt độ thiết kế hơi bão hòa	175 °C

Địa điểm lắp đặt: 1482 Tỉnh Lộ 8, Xã Tân Thạnh Đông, Huyện Củ Chi, TP.HCM

Đã được kiểm định lần đầu đạt yêu cầu theo biên bản kiểm định số

G08574/KĐ2 ngày 17-01-2019 (*)

Tem kiểm định số: G08574

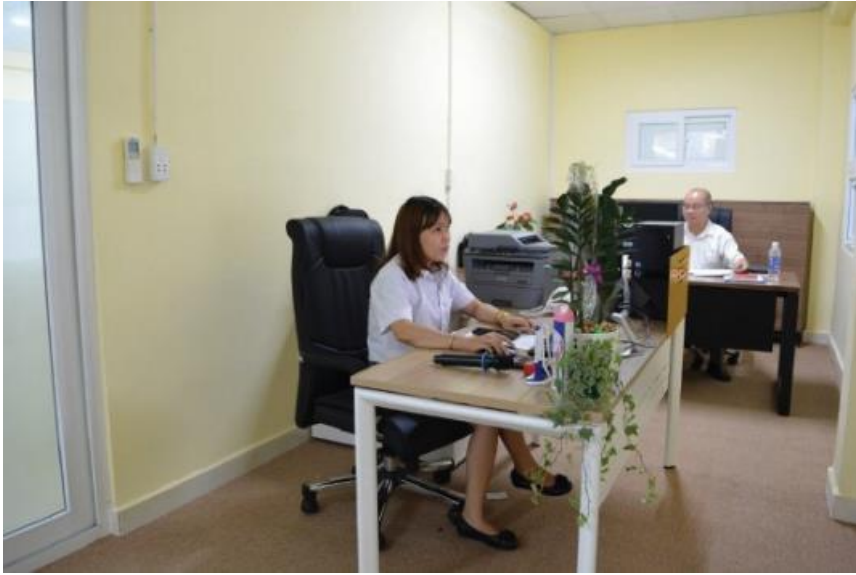
Giấy chứng nhận kết quả kiểm định có hiệu lực đến ngày: 17-01-2021

Tp.Hồ Chí Minh, ngày 18 tháng 1 năm 2019



(*) Với điều kiện tổ chức, cá nhân sử dụng phải tuân thủ các quy định về sử dụng và bảo quản tại quy chuẩn kỹ thuật và quy định của nhà sản xuất.

Serial: 01-1801074078



PRODUCTION MANAGEMENT DEPARTMENT



PLANNING/ MERCHANDISING DEPARTMENT



TECHNICAL DEPARTMENT



DESIGN TEAM



ACCOUNTING/ SHIPPING DEPARTMENT



MEETING ROOM



SAMPLE ROOM



SAMPLE ROOM



QA/ QC DEPARTMENT



FABRIC WAREHOUSE



4 POINT FABRIC INSPECTION



SHADE BAND



ACCESSORIES WAREHOUSE



ACCESSORIES INSPECTION



INHOUSE LAB



CUTTING AREA



RELAX FABRIC MACHINES



RELAXING FABRIC



AUTO SPREADING MACHINE



AUTO CUTTING MACHINE



BUNDLING AREA



CUTTING PANEL INSPECTION AREA



FABRIC RELAX MACHINES



NUMBERING



SEWING AREA



SEWING LINE



AUTO HANGING RAIL SYSTEM



AUTO HANGING RAIL SYSTEM



FLAT LOCK STITCHES (4N6T) MACHINES LINES



SEWING LINES



ENDLINE INSPECTION



IRONING AREA



INSPECTION AFTER IRONING



METAL DETECTOR



HANGTAG ATTACHING AREA



FOLDING/ HANGING AREA



FOLDING/ HANGING AREA



CARTON WAREHOUSE



CONTAINER LOADING AREA



CANTEEN



SECURITY DEPARTMENT

OUR CAPABILITIES

Knit item:



Woven item:



Yoga legging and pants:



Certificate / Approval

WRAP



WCA



Walmart



Date : 09-May-2019

Valued Walmart Supplier

Re: Completion – Facility Security Audit

Walmart Stores maintains a risk-based supply chain security program to ensure that sourcing and shipping facilities maintain security necessary to protect against product and shipment tampering. A supplier / service provider is responsible for ensuring that their facility accomplishes the Walmart security standards for merchandise produced and shipped directly to Walmart when Walmart, or a Walmart entity, is the Importer of Record (IOR) – regardless of the destination country, or Private Brands regardless of IOR. A facility is required to participate in a third-party security audit to confirm that security standards are met.

CONGRATULATIONS! The facility below passed a security audit performed by our designated third party audit company.

Facility Name	IMPULSE FASHION VIETNAM
Factory ID (Walmart)	36212477
Facility Address	1482 PROVINCIAL ROAD 8, TAN THANH D, CU CHI DISTRICT, ...
Facility City	HO CHI MINH
Facility Country	Vietnam
Assessment #	A4761973
Audit Score	91
Merchandise Type	

Please inform the facility of this audit result. Successfully passing the supply chain security audit ensures continued recognition by Walmart that the supplier and production facility are trusted merchandise providers.

The audit report is provided with this letter. In an effort to ensure continuous security improvement, a Corrective Action Plan (CAP) may be attached. If attached, Walmart requires the facility to complete the CAP listing the Critical Security findings. Please work with the facility to complete and return the CAP within 60 days of the audit date to the address below based on the country where the facility is located. The completed CAP must specifically describe the corrections made and include proof of correction, such as a photograph or document.

Region	Send CAP To
China and North Asia Region	wgscs1@wal-mart.com
Americas Region	wgscs2@wal-mart.com
Indian Subcontinent and Southeast Asia Region	wgscs3@wal-mart.com
Middle East, Africa and Europe Region	wgscs4@wal-mart.com

Report any incident of unprofessional behavior by the auditor or the audit company to: Ethics.Helpline@wal-mart.com

As business partners, we have helped to ensure that only safe and secure shipments enter the global supply chain.

Thank you!
Global Security International Support
Walmart Stores

Walmart Global Sourcing

FACTORY CAPABILITY & CAPACITY AUDIT (FCCA-APPAREL)

Third Party Report No: **F4588638** Score: **78.79%** FCCA Report No: **WORLDWIDE RESPONSIBLE ACCREDITED PRODUCTION**

SUBJECT: **FCCA RATING** FINAL AUDIT RESULT: **PASS**

Audit Date: **June 26, 2019**

We would like to thank you for your cooperation during our Factory Capability & Capacity Audit held on **June 26, 2019** (date of audit).

IMPULSE FASHION VIETNAM / 36212477 (Factory Name / Factory ID number) **Hoang Chi, Ltd.** / **36212477** (Supplier Name / Supplier ID)

100.0% (Rating) The factory has been continuously observed during the audit and/or conditions that were deemed to affect Production and Quality provided as well. Please work closely with your factory to remedy these non-conformities to prevent future repetition.

The following conditions apply to the factory:

- The completed Corrective Action Plan (CAP) by factory management must be accomplished and sent to third party office. **1** days from receipt of audit findings.
- Follow up audit / Assessment and re-audit will be conducted within **1** (duration/factory submission of Corrective Action Plan (CAP)).
- It is also expected that the Supplier in record will closely assist and monitor assigned factory in performing action plans and completion dates indicated.

Please note that factory management must strictly implement Corrective Action Plan (CAP) based on target completion dates stipulated in the "Quality Summary" form accomplished by factory. Failure of factory to strictly implement Non-Conformities that solely contribute to factory's poor performance and unacceptable quality may result in cancellation of orders and will have to be reviewed with Merchandising Team if future orders would still be placed.

Thank you for your close assistance and support for Walmart's Factory Capability and Capacity Audit (FCCA) Program.

Sincerely,
QUONG NGUYEN
SFC Factory Auditor / Supervisor

This message is for intended recipient only and contains privileged and/or confidential information of which the content is subject to change by the Audit only. If you receive this message in error, please notify the sender and delete the copies immediately.

Score Summary				
Section	Pass/Fail	Maximum Score	Actual Point Score	Percentage
1. On-site Laboratory	60%	30	20	67%
2. Sample Receipt, Pattern and Marker Making	80%	70	56	80%
3. Warehousing of Fabric, Yarn, Trim & Accessories	70%	60	33	55%
4. Spreading, Cutting & Piecing				
5. Sewing				
6. Production Processes	60%	300	164	55%
6. Pressing				
7. Finishing / Repair / Packing				
7. Inspection Processes	70%	70	50	71%
10. Packing				
11. Embroidery	80%	8	8	100%
12. Laundry				
13. Product Safety & Satisfaction	70%	50	50	100%
Total Points		600		
Audit Score			78.79%	

Rating Guide	Result	Remarks
80-100% (A)	Good	Critical point must be at least "F" score
60-79% (B)	Acceptable	Critical point must be at least "D" score
0-59% (C)	Unacceptable	

- * CAP to be generated for any severe fails in either 6 or 7 and critical safety items.
- * New factory which access pass on CRITICAL questions (which are in 6&7) will be rated "Unacceptable" until corrective actions completed and validated by WMI associate / 3rd party auditors. Dark check boxes are no scoring.
- * Existing factory must correct within a specific time period or will be disqualified for new order placement.

Factory Evaluation Summary

Evaluation Summary Comments:

IMPULSE FASHION VIETNAM CO., LTD was established in 2016 at 1482 Provincial Road 8, Tan Thanh Dong Commune, Cu Chi District, Ho Chi Minh City, Vietnam. The main production processes are: fabric cutting, cutting, sewing, pressing, finishing, and packing. Factory had 1 complete workshop with full production process and warehouse.

Factory had established, maintained and improve an internal Quality Management System. This system included Quality Manual, Documented procedure, Work instruction and time report.

Production area, material warehouse and exterior premises were arranged orderly. Working place was clear.

Operator, testing employees and QC had good skill to do their job. They were also trained internal and external.

Factory employees understood WMI requirements and implemented these requirements well.

In-house lab was sufficient with external qualified testing employees.

The final inspection process was well established and implemented.

Factory should improve the findings listed in the CAP, specially for lighting at almost areas.

"Q" score critical check points are:
N/A

"F" score critical check points are:
N/A



Green Assessment Notification

Español, Français, Português, 日本語, 中国简体字, 中國繁體字

Supplier Name / ID	DISORDERLY KIDS LLC / 28075000
Facility Name / ID / Country	IMPULSE FASHION VIETNAM / 36212477 / VIETNAM
Audit Program	Worldwide Responsible Accredited Production (WRAP)
Audit Date	January 08, 2019
Assessment Date	February 11, 2019
Expiration Date*	January 28, 2020

*To maintain active status, submit a valid audit report by the expiration date listed above.

**For facilities in category 1 countries please review our [Audit and Assessment Policy & Guidance](#) document for more information regarding the audit schedule.

Assessment Notification:

Walmart received an audit report for the above facility. You are receiving this notification because your company is associated with this facility in our system.

Facility Rating:

Green***

Responsible Sourcing Audit

Assignment Summary

GBG

Costco

Meijer

From: NguyenHong, Yen (Ho Chi Minh City) [mailto:Yen.NguyenHong@sgs.com]
Sent: Tuesday, November 12, 2019 2:57 AM
To: Minh <Minh@impulsefashion.net>; Stephanie Bertelle <SBertelle@FeverClothing.com>; royal4rg@gmail.com; 'Hai Le' <compliance@impulsefashion.net>; steve <steve@impulsefashion.net>; 'Diem Nguyen' <diemnguyen@impulsefashionvn.net>;
Cc: Williams, Afiya (Rutherford) <Afiya.Williams@sgs.com>; Phan, Phung (Ho Chi Minh City) <Phung.Phan@sgs.com>; Weng, Lynn (Shenzhen) <Lynn.Weng@sgs.com>
Subject: FA19-00721- 201910-NFGMP-19795 - Costco GMP - IMPULSE FASHION VIETNAM CO LTD - 93.02% with Orange finding

Dear All,

This is an E-report for the initial audit performed on:

Factory name	Supplier name	Audit result	Date Audit Performed
Impulse Fashion Vietnam Co Ltd	John Paul Richard	93.02% with Orange finding	4 November 2019

Action (Audit score of 97 - 85% with NO major/red finding)
CAP Desk Review
Corrective action plan with evidence will need to be uploaded to the EFA system for desk review - within 10 working days from the date of the audit

Please help to note that you will receive an automated email notification from the BPM system advising a CAP is needed, only after this email is received will you have the access to the CAP upload task within the BPM system

Thank you and Best regards,

Yen Nguyen
Certification and Business Enhancement (CBE)
Responsible Business Service (RBS)

SGS Vietnam Ltd.
190 Nguyen Thi Minh Khai Street, District 3

	Meijer Social Audit	Page No.: 4 of 5 Date: 2019/03/16 Version: 1.0
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Section	Section title	No. of NC
A	Child Labour / Young Labour	0
B	Forced Labour	0
C	Discrimination	0
D	Disciplinary Practices	0
E	Working Hours	0
F	Compensation	0
G	Health & Safety	3
H	Freedom of Association	0
I	Environment	0
J	Ethics	0
K	Sub-Contracting	1
L	Monitoring of Compliance	0
M	Transshipment	0

A closing meeting has been performed, the above findings were explained, and a corrective and preventative action plan was agreed.

SUPPLIER'S CONFIRMATION

- ☒ SGS Auditor(s) was (were) present at the audit location according to the above time sheet
☒ I have not made any attempt to influence the SGS auditor(s) through gratification, entertainment or payment of any kind.
☒ No courtesy is being requested by SGS auditor otherwise the SGS General Manager has been/ will be informed.

Signature – Lead Auditor	Date
Nguyen Thi Phuong Khanh (Ms.)	Dec 14, 2019

Factory representative Name and position	Factory Representative Signature	Date
Nguyen Thi Hong Diem (Ms.) Compliance Officer		Dec 14, 2019

Nordstrom



**LABOR COMPLIANCE
IMPROVEMENT PLAN (IP)**

A. ASSESSMENT DETAILS

Draft Findings IP ☒

The initial signed draft IP document left with factory is not the final Corrective Action Plan (CAP) and only represents initial auditor labor and/or security findings. Upon receipt, Nordstrom reserves the right to amend and / or revise the CAP according to factory comments, further audit research, and Nordstrom established guidelines and requirements.


Final IP ☐

The purpose of this IP is to formally communicate to factory management the non-compliance findings identified during the assessment conducted on the below date along with recommendations for taken corrective action steps. The IP is also intended as a tool for factory management to communicate the actual corrective action steps they will be taking, who is responsible, and when they will be completed. It should be noted that the findings noted in the IP may not represent the exact compliance status of the factory since the assessment methodology used is based on a limited sampling of documents, records, interviews, and observations. Nordstrom reserves the right to collaborate and / or share the results of this audit with Peer Companies and / or Non-Governmental Organizations (NGOs).

Retailer, Brand, or Licenser program:	Nordstrom	Factory Name:	Impulse Fashion Vietnam
Requested by:	Nordstrom	Factory AKA or Chinese Name:	NA
Report No:	EVT-VN-NPG-119871	Address:	1482 Provincial Road, Tan Thanh Dong Commune, Cu Chi District
Assessment Date:	September 9, 2019	Country:	Vietnam
Assessment Type:	Initial	Contact Name:	Mr. Minh Title: Compliance Manager
Result:		Phone:	8428 37355694 Fax: NA
		E-Mail:	minh@impulsefashion.net
Agent Name (if applicable):	Avalon Apparel Group, LLC	Elevate Field Staff:	HONG TRAN/ SKY YANG
Licensee / Vendor / Supplier Name:	NA	Other parties present:	NA
Contact Name:	Nicole Hirai Phone: (323) 581-3511	Report Written by:	HONG TRAN

Page 1 of 5

RE: EVT-VN-NPG-119871 | Nordstrom | Assessment Notification | Avalon Apparel Group, LLC | Impulse Fashion Vietnam | LCA Complete / Initial | Between 3-Sep-2019 & 17-Sep-2019 | Country - Message (1/1)



Nicole Hirai (2138) <Nhirai@Avalonapparel.com>
 RE: EVT-VN-NPG-119871 | Nordstrom | Assessment Notification | Avalon Apparel Group, LLC | Impulse Fashion Vietnam | LCA Complete / Initial | Between 3-Sep-2019 & 17-Sep-2019 | Country

To: Diem Nguyen; Minh Bach; Hai Le; Nelson Mai
 Cc: steve@impulsefashion.net; Ana; Robert Cuelar (2253)

Hiem

Nordstrom has approved CAP and now considered CLOSED. Please continue to monitor the OT so this does not arise again.

Thank you and have a great weekend.

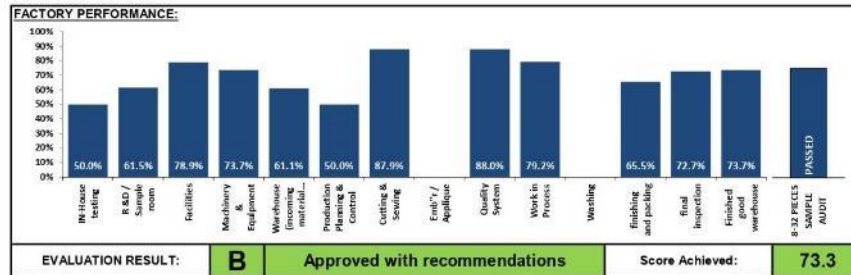
Nicole Hirai
Social Compliance & QA Mgr.
Avalon Apparel LLC
2520 W. 6th Street | Los Angeles, CA 90057

SEARS HOLDINGS GLOBAL SOURCING LTD

SOFTLINE TECHNICAL EVALUATION REPORT SUMMARY SHEET

Contracting Office:	Hong Kong	Evaluation Type:	1st Audit	SSM/ Merchandiser:	Tang, Anita (HK)
QA Office:	Hong Kong	QA Evaluator:	Tony Nguyen	Date of Audit:	29-Jul-2019
Evaluation for (Product):	WOMENS/ JUNIORS REV SHERPA TRIM VEST & PRINT FLEECE ZIP FRONT JKT		For:	Direct Sears	
Vendor Name:	ALPINE CREATIONS LTD				
Vendor Representative:	Mr. Palitha	Title:	General Manager		
Telephone:	84 272 3765929	Fax:	E-mail: palitha@alpinevn.com		
Factory name:	IMPULSE FASHION VIETNAM CO.LT				
Address:	1482 Provincial Road 8, Tan Thanh Dong Commune, Cu Chi District, Ho Chi Minh city, Vietnam				
City:	HO CHI MINH CITY	Province:	Cu Chi	Country:	VIET NAM
Factory Representative:	Mr. Bach Quang Minh	Title:	Director		
Telephone:	(+84 28) 37 355 608	Fax:	(+84 28) 37 355 610	E-mail:	minh@impulsefashion.net

FACTORY OPERATIONS:	
When was the factory established:	Oct 2018
Size of factory:	24000 (Square Meter)
Monthly Output:	Factory Declared: 600,000 (PCs)
Quality System Certificate:	Nil
Sears estimated:	60,000 (PCs)
Production Process Flow:	Cutting - Sewing - Finishing - Packing - Shipping.
Efficiency:	10%
Total number of Employees:	846
Total number of sewing / production lines:	23
a) Sample Preparation Dept.:	16
b) Research & Development Dept.:	2
c) IQC/ Inline/ FQC/OQC's:	67
d) Production Workers:	750
e) QA's (Random Audit):	4
f) Production Supervisors:	25



Overall Grading		
A (>=90)	Approved	Approved for production.
B (70 - 89)	Approved with recommendations	Approved for production with recommendations
C (50 - 69)	Failed	Not recommended for any production
D (0 - 49)	Failed	Not recommended for any production.

From: shcfactorycompliance@stetson.com

Sent: Friday, September 20, 2019 9:42 PM

To: rajesh@paradisewm.com.tw

Cc: suresh@alpinecreations.ae; salaikumar@alpinechina.com; ifccsears@lifung.com; minh@impulsefashion.net; dustin.burns@searshc.com

Subject: Results of the Initial audit at IMPULSE FASHION VIETNAM CO.,LTD

Transform SR Holding Management LLC

Sears & Kmart

Date:9/20/2019

To: ALPINE CREATIONS LTD

Attn: Rajesh P Mirpuri (SHC)

Re: Results of the Initial audit at the IMPULSE FASHION VIETNAM CO.,LT factory

Acceptable with Issues

On 8/29/2019 an auditor representing Transform SR Holding Management LLC conducted a(n) Initial audit at the IMPULSE FASHION VIETNAM CO.,LT factory to assess the compliance levels relative to the Sears and Kmart Global Compliance Program and local law on such important issues as child labor, wages, benefits, working hours, harassment, environmental, health and safety, and factory security. This audit included a review of factory payroll and personnel records, a factory walk-through, and interviews with management and select employees.

Based on this audit, the overall compliance assessment for this facility is **Acceptable with Issues**.

ACCREDITATION & COMPLIANCE

In addition to regular inspections by our customers and government officials from Vietnam as well as from our major export markets such as the United States, our factories are fully accredited by a number of reputable accreditors and organizations. At Impulse Fashion Viet Nam, the safety and well-being of our employees are among our highest priorities. We have a dedicated compliance department ensuring that we hold ourselves to the highest standards.

Ms. Diem Nguyen - Compliance Officer
E-mail: diemnguyen@impulsefashionvn.net





IMPULSE FASHION
Apparel Solution

THANK YOU FOR VISITING!

